

**NORTH CLAY COMMUNITY UNIT #25 BOARD OF EDUCATION MEETING
NOVEMBER 13, 2008**

The North Clay Community Unit #25 Board of Education met in regular session, Thursday, November 13, 2008 in the North Clay Unit District Office. President Bailey called the meeting to order at 6:30 P.M.

Roll call was taken with the following members present: Troy Britton, Cecil Cochran, Chrissy Erwin, Tony Smith, Mike Worthey and Darren Bailey.

Members absent: Sherry Porter

Others present were: Superintendent, Monty Aldrich, Principals, Carolyn Grahn, Julie Healy, Assistant Principal, Terry Irvin, Special Ed Coordinator, Jakie Walker, and Recording Secretary, Cheryl Kuhlig.

President Bailey led the board in prayer and the pledge of allegiance.

President Bailey placed the treasurer's report for October on file.

A motion was made by Britton, seconded by Smith, to approve all sick leave and personal leave requests presented plus board bills covered by checks #35,258 through #35,561 were in the following amounts: Educational Fund: \$134,917.48; Building Fund: \$10,190.76; Bond & Interest: \$213,318.75 Transportation Fund: \$26,715.72; IMRF/SS: \$14,366.66; S & C Fund: 13,034.03 plus the October payroll of \$301,548.19 less deductions of \$70,212.31 making a total of \$643,879.28. Ayes: Cochran, Erwin, Smith, Worthey, Britton, and Bailey. Nays: None. The motion carried.

PRESENTATION – Jennifer Gawthorp and Stephanie Harrison (Music Department)

Special handouts about the Band and Choir were presented to the board while a song was being sung and played by a recording of the North Clay High School Band and Choir. The song began by introducing Mrs. Harrison and Mrs. Gawthorp and ended by telling the board to feel free to ask questions and welcomed members of the board to stop by and visit their classrooms. The Board Members thanked them for their special presentation.

PRESENTATION – Bryan West on LP Busses

Bryan West gave a power point presentation on the future of LP Buses using alternative fuel. The Board thanked him for his time and initiative in preparing this special presentation. The Board expressed to Bryan they would certainly take his presentation in consideration when considering buses for the District.

A motion was made by Erwin, seconded by Smith, to approve the minutes from the October 9, 2008 Board Meeting. Ayes: Erwin, Smith, Worthey, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Smith, seconded by Erwin, to approve the agenda. Ayes: Smith, Worthey, Britton, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

Superintendent Aldrich presented two scenarios for the board to review and discuss before adopting the district's estimated tax levy for the 2008-2009 school year.

Option 1 would be to propose a levy for next year at a rate below the 105% increase allowed without having a Truth in Taxation Hearing. This levy would perhaps not allow the school district to levy for maximum funds needed in each particular fund due to circumstances dictated by IMRF needs.

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The district received information regarding IMRF being in some financial woes due to investments not allowing fund balances to remain steady. Due to this, IMRF may be proposing very extreme rate increases that employers would have to contribute to. The IMRF Fund did not have the reserve to cover the increased costs. Therefore, the district would need to levy much more money to compensate for the anticipated rate increases coming in the next calendar year. Since the district can levy whatever amount desired in IMRF, Social Security and Tort Funds, that would not allow the district to levy for maximum money needed for the other funds.

Option 2 was to propose a levy that would not only cover what was needed to be levied in IMRF, Social Security and Tort, but also to assure that the district received maximum dollars levied in each other fund (Education, Operations & Maintenance, Transportation, Working Cash, Fire/Safety, Lease, and Special Education). In order to adopt this levy, a Truth in Taxation Hearing would need to be set due to the amount of last year's tax extension going beyond the allowed 105%. The proposed increase would be about 9.497%. While there is no way to accurately pinpoint the expected EAV, it was estimated that around a maximum of \$44,600 more dollars would be levied and generated with Option 2.

After a long discussion on the pros and cons, a motion was made by Cochran, seconded by Worthey, to approve Option 1, staying below the 105% increase. Ayes: Smith, Worthey, and Cochran. Nays: Britton, Erwin, and Bailey. Since being a tie vote, the motion failed. A seconded motion was eventually made by Britton, seconded by Erwin, to approve Option 2, going beyond the allowed 105% and having a Truth in Taxation Hearing. Ayes: Britton, Erwin, Smith, Bailey. Nays: Worthey and Cochran. The motion carried.

A motion was made by Erwin, seconded by Britton, to approve the tentative levy and set a date of December 18, 2008 at 6:30 P.M. for a Truth in Taxation Hearing at the North Clay CUSD 25 Unit Office to adopt the District's estimated tax levy.

President Bailey reported that the board would table the request of Machea Robinson at this time and move this request to closed session for discussion regarding personnel issues and move on to Diona Griffy's request. A motion was made by Smith, seconded by Worthey, to approve Ms. Griffy's leave of absence request from November 17 – December 22, 2008. Ayes: Britton, Cochran, Erwin, Smith, Worthey, and Bailey. Nays: None. The motion carried.

A motion was made by Worthey, seconded by Erwin, to approve the following trip request:

a. 5th Grade Enrichment, Archeology Camp, Kampsville, IL, Sept. 17-18, 2009. Ayes: Cochran, Erwin, Smith, Worthey, Britton, and Bailey. Nays: None. The motion carried.

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Principals, Healy and Grahn, presented the School Report Card information for each building. A motion was made by Smith, seconded by Britton, to approve the 2008 School Report Cards and approve to dismiss school early on Wednesday, December 3 at 2:00 p.m. for School Improvement purposes. Ayes: Erwin, Smith, Worthey, Britton, Cochran, and Bailey. Nays: None. The motion carried.

The board next heard a proposal by Terry Irvin regarding an IHSA bass fishing tournament. Three high school students and Mr. Branch were also present to help support the proposal of the IHSA sponsored bass fishing event. Mr. Branch would be one of the sponsors. It was reported to the board that the students would provide all the equipment. The event will occur on April 24 with the state tournament to be held on May 8 and 9. There would be no cost to the district to enter or participate. A motion was made by Britton, seconded by Worthey, to approve the participation in the bass fishing event. Ayes: Smith, Worthey, Britton, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

After the board's discussion regarding developing guidelines and consequences for spectator misconduct, a motion was made by Erwin, seconded by Britton, to approve and adopt the following guidelines and consequences for spectator misconduct which will go into effect immediately:

In light of the by-laws of the IHSA and the rules of the National Federation of High School Associations (which the Jr. High associations also follow), the following penalties will also be applicable for students, parents and fans at athletic contests/activities in which North Clay students are participating.

1. **Any student, parent or fan ejected from a contest for unsportsmanlike conduct shall be ineligible for attendance at the next interscholastic contest at that level of competition, and all other interscholastic contest at any level in the interim held at North Clay Schools and in addition to any other penalties the IHSA or the North Clay School Board may assess.**
2. **Upon a second ejection from a contest within a school year that student, parent or fan will be suspended for a period of time to be determined by the North Clay Board of Education, not to exceed one calendar year, and to be determined by the severity of the act.**

These penalties will apply whether the contest from which the student, parent, or fan is ejected is held at North Clay Schools or at a visiting site. It is our desire to be one of the elite sport schools in the state at every level. We can reach the goal if we "Do what's Right in Sports" and understand that sportsmanship begins and ends with each one of us. Most of all we need to encourage our student athletes *to have fun* and ensure that their interscholastic experiences lead to maturity, good citizenship and good sportsmanship.

Ayes: Worthey, Britton, Cochran, Erwin, and Bailey. Nays: Smith. The motion carried.

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A motion was made by Britton, seconded by Smith, to approve the first reading of the proposed board policy changes:

1. Approve the following proposed board policy changes for first reading:
 - a. 2:80-E Board Member Code of Conduct
 - b. 2:220 School Board Meeting Procedure
 - c. 4:60 Purchases and Contracts
 - d. 4:70 Resource Conservation
 - e. 5:90 General Personnel – Abused and Neglected Child Reporting
 - f. 5:150 General Personnel – Personnel Records
 - g. 5:240 Professional Personnel – Suspension
 - h. 5:290 Educational Support Personnel – Employment Terminations and Suspensions
 - i. 6:10 Educational Philosophy and Objectives
 - j. 6:60 Curriculum Content
 - k. 6:120 Education of Children with Disabilities
 - l. 6:230 Library Media Program
 - m. 7:10 Equal Educational Opportunities
 - n. 7:20 Harassment of Students Prohibited
 - o. 7:50 School Admissions and Student Transfers To and From Non-District Schools
 - p. 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
 - q. 7:210 Expulsion Procedures
 - r. 7:230 Misconduct by Students with Disabilities
 - s. 7:230 Misconduct by Students with Disabilities
 - t. 7:240 Conduct Code for Participants in Extracurricular Activities
 - u. 7:300 Extracurricular Athletics

Ayes: Cochran, Erwin, Smith, Britton, Worthey, and Bailey. Nays: None. The motion carried.

A motion was made by Worthey, seconded by Britton, to enter closed session for the purpose of:

- a. The appointment, employment, compensation, discipline, performance, security, or dismissal of specific employees of the district *5 ILCS 120/2© (1)*.

Ayes: Erwin, Smith, Britton, Worthey, Cochran, and Bailey. Nays: None. The motion carried.

The board met in closed session from 9:12 P.M. to 10:00 P.M.

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A motion was made by Smith seconded by Britton, to enter open session. Ayes: Smith, Britton, Worthey, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

Upon returning to open session, President Bailey reported that the appointment, employment, compensation, discipline, performance, security, or dismissal of specific employees of the district 5 *ILCS 120/2©*.

A motion was made by Worthey, seconded by Smith, to hire Doris Stanfield as a substitute cook, to hire sub aides, Johlene Hawks, and Talisha Petersen, to approve a maternity leave for Crystal Hatley for approximately eight weeks, to employ Alice Robinson as Title I Paraprofessional, to approve Machea Robinson's leave request for November 3, 4, 5 (1/2 day) 19, 2008, for one week, to employ Trela Parks as full-time cook, and to authorize the administration to hire personnel as needed. Ayes: Britton, Worthey, Cochran, Erwin, Smith, and Bailey. Nays: None. The motion carried.

Superintendent's Report

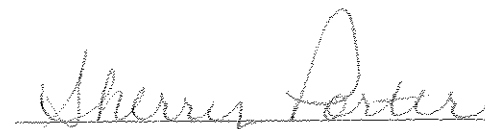
Superintendent Aldrich reported that he had applied for an Economic Hardship Grant through Ameren-CIPS. The district received credits on the utility bills in the amount of \$11,434.40. This broken down is the following:

Unit Office	\$333.90
High School	\$4,914.00
Elem/JH	\$5,000.00
K-1 Bldg.	\$1,186.50

President Bailey adjourned the meeting at 10:04 P.M.



President


Secretary