

**NORTH CLAY COMMUNITY UNIT #25 BOARD OF EDUCATION MEETING
PUBLIC HEARING ON THE INTERFUND TRANSFER
DECEMBER 10, 2007**

The North Clay Community Unit #25 Board of Education met in session, Monday, December 10, 2007, in the North Clay Unit District Office for the Public Hearing on the Interfund Transfer. President Bailey called the meeting to order at 6:25 P.M.

Roll call was taken with the following members present: Troy Britton, Cecil Cochran, Chrissy Erwin, Tony Smith, and Darren Bailey.

Members absent: Sherry Porter and Mike Worthey.

Others present were: Superintendent, Monty Aldrich, Principal, Julie Healy, and Recording Secretary, Cheryl Kuhlig.

President Bailey opened the floor for any public comments on the Interfund Transfer. With no comments being made, the Public Hearing was closed.

**NORTH CLAY COMMUNITY UNIT #25 BOARD OF EDUCATION MEETING
PUBLIC HEARING ON THE PROPOSED TAX LEVY
DECEMBER 10, 2007**

The North Clay Community Unit #25 Board of Education met in session, Monday, December 10, 2007, in the North Clay Unit District Office for the Public Hearing on the proposed tax levy. President Bailey called the meeting to order at 6:30 P.M.

Roll call was taken with the following members present: Troy Britton, Cecil Cochran, Chrissy Erwin, Tony Smith, and Darren Bailey.

Members absent: Sherry Porter and Mike Worthey.

Others present were: Superintendent, Monty Aldrich, Principal, Julie Healy, and Recording Secretary, Cheryl Kuhlig.

President Bailey opened the floor for any public comments on the Public Hearing on the proposed tax levy. With no comments being made, the Public Hearing was closed.

**NORTH CLAY COMMUNITY UNIT #25 BOARD OF EDUCATION MEETING
DECEMBER 10, 2007**

The North Clay Community Unit #25 Board of Education met in regular session, Monday, December 10, 2007, in the North Clay Unit District Office. President Bailey called the meeting to order at 6:35 P.M.

Board Member, Troy Britton, led the board in prayer and the pledge of allegiance.

Roll call was taken with the following members present: Cecil Cochran, Chrissy Erwin, Tony Smith, Troy Britton, and Darren Bailey.

Members absent: Sherry Porter and Mike Worthey.

Others present were: Superintendent, Monty Aldrich, Principals, Carolyn Grahn and Julie Healy, and Recording Secretary, Cheryl Kuhlig.

President Bailey placed the treasurer's report for November on file.

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A motion was made by Erwin, seconded by Britton, to approve all sick leave and personal leave requests presented plus board bills covered by checks #32,830 through #33,155 were in the following amounts: Educational Fund: \$91,516.63; Building Fund: \$7,536.97; Bond & Interest: \$136,353.19; Transportation Fund: \$15,909.47; IMRF/SS: \$16,105.98; F/PS: \$74,297.65 plus the November payroll of \$297,578.29 less deductions of \$68,348.69 making a total of \$570,949.49. Ayes: Erwin, Smith, Britton, Cochran, and Darren Bailey. Nays: None. The motion carried.

President Bailey recognized those visitors in attendance and asked if anyone would care to address the board. With no one responding, President Bailey continued with the meeting.

PRESENTATION –TITLE I STAFF – Title I Staff Members, Trisha Compton, Christian Clifton, Cathi Bailey, and Stacey Burkett updated the board members on what the Title I program consists of. The board thanked them for their time to come and update the board on their activities.

A motion was made by Britton, seconded by Smith, to approve the minutes from the November 12, 2007, Board Meeting. Ayes: Smith, Britton, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

A motion was made by Smith, seconded by Britton, to approve the agenda. Ayes: Britton, Cochran, Erwin, Smith, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Smith, to approve and adopt the district's tax levy for funds to be received for the 2007-2008 school year. The District's estimated tax levy will be \$993,100.00. Ayes: Cochran, Erwin, Smith, Britton, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Erwin, to renew SIJHSAA dues of \$210.00. Ayes: Erwin, Smith, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Erwin, seconded by Troy, to approve an interfund transfer from the Education Fund to Building Fund to the Building Fund in the amount of \$66,595.80. This was a result of the auditor's recommendations from last fiscal year's report. This money would be returned to the Operations and Maintenance Fund where it was intended. This money was from abolishing the Working Cash Fund last year. Ayes: Smith, Britton, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

A motion was made by Smith, seconded by Britton, to approve the following Professional development requests:

- a. Mrs. VanPelt, Foreign Language Workshop, St. Louis, Jan., 2008
- b. Mr. Burgener, Mr. Skelton, Ms. Heuerman, Science in the South Workshop, SIU-C, March, 2008

Ayes: Britton, Cochran, Erwin, Smith, and Bailey. Nays: None. The motion carried.

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A motion was made by Smith, seconded by Erwin, to approve the following field trip requests:

- a. Approve trips for two Team Quest teams that advanced to regional competition in Mattoon in January of 2008.
- b. High School Girls Basketball Team, OCC to watch a game, Jan. 16, 2008

Ayes: Cochran, Erwin, Smith, Britton, and Bailey. Nays: None. The motion carried.

Mr. Irvin presented to the Board proposed handbook changes to the Bus Driver Handbook with the following changes: School administration or designees will contact police as needed unless it is an emergency; upon a reasonable request by a coach or sponsor, the driver will honor the request (particular route/drop or pick up student); when drivers decline trips, the trip tickets will go back to the transportation director, and also, bus drivers will inform a supervisor before a trip begins if they desire to leave the group and go elsewhere so that if a coach or sponsor needs transported or access to bus, etc., contact may be made as necessary. A motion was made by Cochran, seconded by Erwin, to approve the changes to the Bus Driver Handbook. Ayes: Erwin, Smith, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Smith, to renew the IASB sponsored property/casualty insurance with the Illinois School District Agency. The cost is \$74,661.00. Ayes: Smith, Britton, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

After a discussion regarding future state tournament athletic trips, a motion was made by Cochran to table this for a January Board Meeting. Ayes: Britton, Cochran, Erwin, Smith, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Smith, to accept a \$250 donation from North American Lighting in Flora for use in the pre-kindergarten program. Ayes: Cochran, Erwin, Smith, Britton, and Bailey. Ayes: None. The motion carried.

A motion was made by Smith seconded by Britton, to approve and adopt the following proposed board policy changes:

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| a. | 2:260 | Uniform Grievance Procedure |
| b. | 4:60 | Purchases and Contracts |
| c. | 4:110 | Transportation |
| d. | 4:110-AP2 | Post-Trip Inspection and Erratic Driving Reports |
| e. | 4:160 AP | Hazardous and Infectious Materials |
| f. | 5:10 | Equal Employment Opportunity and Minority Recruitment |
| g. | 5:100 | Staff Development Program |
| h. | 5:250 | Leaves of Absence |
| i. | 5:290 | Employment Termination and Suspensions |
| j. | 5:330 | Sick Days, Vacation, Holidays, and Leaves |
| k. | 6:20 | School Year Calendar and Day |
| l. | 6:60 | Curriculum Content |
| m. | 6:320 | High School Credit for Proficiency |

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- n. 7:20 Harassment of Students Prohibited
- o. 7:70 Attendance and Truancy
- p. 7:180 Preventing Bullying, Intimidation, and Harassment
- q. 7:220 Bus Conduct
- r. 7:220 AP Electronic Recordings on School Buses
- s. 8:20 Community Use of School Facilities

Ayes: Erwin, Smith, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Erwin, to enter closed session for the purpose of:

- a. The appointment, employment, compensation, discipline, performance, security, or dismissal of specific employees of the district 5 *ILCS 120/2© (1)*.
- b. Possible litigation 5 *ILCS 120/2© (11)*.

Ayes: Smith, Britton, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

President Bailey appointed Chrissy Erwin to serve as Secretary of the board in the absence of Sherry Porter.

The board met in closed session from 7:12 P.M. to 8:18 P.M.

A motion was made by Erwin, seconded by Britton, to enter open session. Ayes: Smith, Britton, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

President Bailey reported that the following were discussed:

- a. The appointment, employment, compensation, discipline, performance, security, or dismissal of specific employees of the district 5 *ILCS 120/2© (1)*.
- b. Possible litigation 5 *ILCS 120/2© (11)*.

A motion was made by Britton, seconded by Smith, to employ Tera Birch as substitute bus driver dependent upon completion of requirements. Ayes: Britton, Cochran, Erwin, Smith, and Bailey. Nays: None. The motion carried.

A motion was made by Smith, seconded by Erwin, to hire Steve Stortzum and Rich Grubaugh as Volunteer Asst. Boys Basketball Coaches at the high school. Ayes: Cochran, Erwin, Smith, Britton and Bailey. Nays: None. The motion carried.


A motion was made by Erwin, seconded by Britton, to extend the maternity leave of Lisa Lauritzen until Feb. 4, 2008. Ayes: Erwin, Smith, Britton, Cochran, and Bailey. Nays: None. The motion carried.

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Superintendent Aldrich reported on the following:

1. High School/campus camera system. Superintendent Aldrich reported a need to update the campus security systems. He reported that there have been several incidents including vandalism to the buildings, confrontational situations in the parking lots, and vandalism to vehicles recently. The need for a more thorough security system is vital in solving these issues.
2. Set time for discussion on ADA compliance at the high school main building, Ag building, and Commons state. Superintendent Aldrich reported on the necessary ADA compliance issues pending on the district campus.
3. He also reported on the Special Education regulations, area tax rates, and a proposal to replace the HVAC controls within the grade school building.
4. A new "anti-bullying policy" was presented. Recognition was given to Mr. Terry Irvin and Mr. Mike Jones for working to develop the document.
5. Superintendent Aldrich presented a staff incentive program for certified and non-certified employees.

President Bailey adjourned the meeting at 9:10 P.M.



President



Secretary