

**NORTH CLAY COMMUNITY UNIT #25 BOARD OF EDUCATION MEETING  
NOVEMBER 12, 2007**

The North Clay Community Unit #25 Board of Education met in regular session, Monday, November 12, 2007 in the North Clay Unit District Office. President Bailey called the meeting to order at 6:30 P.M.

Board Member, Darren Bailey, led the board in prayer and the pledge of allegiance.

Roll call was taken with the following members present: Troy Britton, Cecil Cochran, Chrissy Erwin, Tony Smith, Mike Worthey, and Darren Bailey.

Members absent: Sherry Porter. Sherry arrived at 6:33 P.M.

Others present were: Superintendent, Monty Aldrich, Principals, Carolyn Grahn and Julie Healy, and Recording Secretary, Cheryl Kuhlig.

President Bailey placed the treasurer's report for October on file.

A motion was made by Britton, seconded by Smith, to approve all sick leave and personal leave requests presented plus board bills covered by checks #32,550 through #32,829 were in the following amounts: Educational Fund: \$126,289.07; Building Fund: \$18,475.85; Transportation Fund: \$15,428.80; IMRF/SS: \$14,128.36; F/PS: \$1,355.16 plus the October payroll of \$279,469.79 less deductions of \$65,022.29 making a total of \$390,124.74. Ayes: Cochran, Erwin, Smith, Worthey, Britton, and Bailey. Nays: None. The motion carried.

President Bailey recognized those visitors in attendance and asked if anyone would care to address the board. With no one responding, President Bailey continued with the meeting.

**PRESENTATION BY ERIKA GINDER – HIGH SCHOOL GUIDANCE SERVICES**

Mrs. Ginder presented information to the Board regarding the following services she provides for students at the North Clay High School. They are as follows: Academic Counseling, Personal and Social Counseling, Career Counseling, College Counseling, Student Council Sponsor, and Freshmen Class Sponsor. The board thanked her for her time and information that she shared with the Board.

A motion was made by Britton, seconded by Erwin, to approve the minutes from the October 9th, 2007 Board Meeting. Ayes: Erwin, Porter, Smith, Worthey, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Smith, seconded by Britton, to amend the agenda by adding the proposed board policy changes for first reading as an amendment/attachment to the Agenda under #14. Ayes: Porter, Smith, Worthey, Britton, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

A motion was made by Smith, seconded by Erwin, to approve the amended agenda. Ayes: Smith, Worthey, Britton, Cochran, Erwin, Porter, and Bailey. Nays: None. The motion carried.

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The Louisville Lodge #196 Masonic Lodge reported to the board that it was closing and merging membership with Flora's lodge. Mike Rinehart, Walter Hale, Keith Mason, and Perry Wiley were present at the meeting and presented the Board with a donation. A motion was made by Britton, seconded by Porter, to approve a donation from the Louisville Masonic Lodge #196 for \$250.00 to the North Clay Scholar Bowl. Ayes: Worthey, Britton, Cochran, Erwin, Porter, Smith, and Bailey. Nays: None. The motion carried.

Josh Mathis, A.D. presented information on raising the officials' pay at the Jr. High Level \$5.00 beginning in 2008-09. A motion was made by Smith, seconded by Porter, to raise the officials' pay at the Jr. High Level beginning in the 2008-09 school year. Ayes: Britton, Cochran, Erwin, Porter, Smith, Worthey, and Bailey. Nays: None. The motion carried.

Josh Mathis, A.D., presented a proposal to add Jr. High Cross Country since the District added High School Cross Country this year. A motion was made by Porter, seconded by Erwin, to approve the addition of Jr. High Cross Country as a feeder sport beginning next fall. Ayes: Cochran, Erwin, Porter, Smith, Worthey, Britton, and Bailey. Nays: None. The motion carried.

A motion was made by Cochran, seconded by Britton, to approve the Fall Housing Report. Ayes: Erwin, Porter, Smith, Worthey, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Porter, seconded by Smith, to set a date of Monday, December 10<sup>th</sup>, 2007 at 6:25 P.M. for an Interfund transfer hearing in the amount of \$66,595.80 and to approve the District's estimated tax levy of \$993,100.00 and set a date of December 10<sup>th</sup>, 2007 at 6:30 P.M. for a hearing for the district's estimated tax levy for the 2007-2008 school year, in the Unit Office. The rate of levy increase is 4.9928%. Ayes: Porter, Smith, Worthey, Britton, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Porter, to renew the agreement with school district attorney, Karl Meurlot, for the period of Jan. 1, 2008 through Dec. 31, 2008 on a retainer fee of \$1,500.00. Ayes: Smith, Worthey, Britton, Cochran, Erwin, Porter, and Bailey. Nays: None. The motion carried.

A motion was made by Worthey, seconded by Porter, to approve the following Field Trip Requests:

- a. Ms. Heuerman, Anatomy Class, St. Louis Science Center, Dec. 3, 2007.
- b. Ms. Ginder, Illinois Student Council Workshop, Nov. 14, 2007.

Ayes: Worthey, Britton, Cochran, Erwin, Porter, Smith, and Bailey. Nays: None. The motion carried.

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A motion was made by Worthey, seconded by Porter, to approve the following Professional Development Requests:

- a. DeDe Heuerman, Strategies for Dealing With Difficult Parents, St. Louis, MO, Jan., 2008.
- b. Helen Williams, Karen Ritter, Connections Conference, St. Charles, IL, March, 2008
- c. Marcy Flessner, Jackie Cummings, Illinois Reading Council, Springfield, March, 2008.

Ayes: Britton, Cochran, Erwin, Porter, Smith, Worthey, and Bailey. Nays: None. The motion carried.

A motion was made by Porter, seconded by Britton, to approve the following fundraising activities:

- a. Scrabble Club – Movie Night, Sat., Jan. 5, 2008 Movie Night, Fri., March 7, 2008 Scrabble-a-Thon Tournament, Sat., Feb. 9, 2008, Cookout at Mike’s, Spring, 2008 – raising funds for the National Scrabble Tournament in May at Providence, Rhode Island.

Ayes: Cochran, Erwin, Porter, Smith, Worthey, Britton, and Bailey. Nays: None. The motion carried.

A motion was made by Porter, seconded by Smith, to approve the following Building Use Request: a. Clay County Sodbusters, Commons, January 5, 2008

Ayes: Erwin, Porter, Smith, Worthey, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Smith, seconded by Erwin, to approve trips and purchasing of tickets for the high school boys’, girls’ basketball teams, and high school volleyball team to attend the state tournaments. The board did not approve the Jr. High request. The entire issue of sports teams requesting attendance at state tournaments will be reviewed in the spring to set guidelines for the following year. Ayes: Porter, Smith, Worthey, Britton, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

A motion was made by Britton seconded by Porter, to put the following proposed board policy changes for first reading:

- a. 2:260 Uniform Grievance Procedure
- b. 4:60 Purchases and Contracts
- c. 4:110 Transportation
- d. 4:110-AP2 Post-Trip Inspection and Erratic Driving Reports
- e. 4:160 AP Hazardous and Infectious Materials
- f. 5:10 Equal Employment Opportunity and Minority Recruitment
- g. 5:100 Staff Development Program
- h. 5:250 Leaves of Absence
- i. 5:290 Employment Termination and Suspensions
- j. 5:330 Sick Days, Vacation, Holidays, and Leaves
- k. 6:20 School Year Calendar and Day
- l. 6:60 Curriculum Content

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- m. 6:320 High School Credit for Proficiency
- n. 7:20 Harassment of Students Prohibited
- o. 7:70 Attendance and Truancy
- p. 7:180 Preventing Bullying, Intimidation, and Harassment
- q. 7:220 Bus Conduct
- r. 7:220 AP Electronic Recordings on School Buses
- s. 8:20 Community Use of School Facilities

Ayes: Smith, Worthey, Britton, Cochran, Erwin, Porter, and Bailey. Nays: None. The motion carried.

A motion was made by Erwin, seconded by Porter, to enter closed session for the purpose of:

- a. The appointment, employment, compensation, discipline, performance, security, or dismissal of specific employees of the district 5 *ILCS 120/2*© (1). Ayes: Worthey, Britton, Cochran, Erwin, Porter, Smith, and Bailey. Nays: None. The motion carried.

The board met in closed session from 7:30 P.M. to 8:40 P.M.

A motion was made by Britton, seconded by Porter, to enter open session. Ayes: Britton, Cochran, Erwin, Porter, Smith, Worthey, and Bailey. Nays: None. The motion carried.

President Bailey reported that the following were discussed:

- a. The appointment, employment, compensation, discipline, performance, security, or dismissal of specific employees of the district 5 *ILCS 120/2*© (1).

A motion was made by Porter, seconded by Britton, to employ Becky Bailey, Stacy Back, and Genay Hembree as sub aides. Ayes: Cochran, Erwin, Porter, Smith, Worthey, Britton, and Bailey. Nays: None. The motion carried.

A motion was made by Erwin, seconded by Worthey, to employ Carrie Durre as Title I Aide effective November 2, 2007. Ayes: Erwin, Porter, Smith, Worthey, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Porter, to employ Katie Smith as an Aide effective November 19, 2007. Ayes: Porter, Smith, Worthey, Britton, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

A motion was made by Erwin, seconded by Britton, to approve Carmen Guinn as a student teacher beginning second semester for 8 weeks with Pre-K and 8 weeks with 1<sup>st</sup> grade. Ayes: Smith, Worthey, Britton, Cochran, Erwin, Porter, and Bailey. Nays: None. The motion carried.

A motion was made by Porter, seconded by Britton, to employ Stacey Lux as High School Asst. Softball Coach and Steve Burgener as Volunteer High School Asst. Softball Coach. Ayes: Worthey, Britton, Cochran, Erwin, Porter, Smith, and Bailey. Nays: None. The motion carried.

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There was nothing to discuss in open and nothing under the Superintendent's report.

President Bailey adjourned the meeting at 8:47 P.M.

A handwritten signature in cursive script, appearing to read "D. Bailey", written above a horizontal line.

**President**

A handwritten signature in cursive script, appearing to read "Charles E. ...", written above a horizontal line.

**Secretary**