

**NORTH CLAY COMMUNITY UNIT #25 BOARD OF EDUCATION MEETING
APRIL 14, 2008**

The North Clay Community Unit #25 Board of Education met in regular session, Monday, April 14, 2008 in the North Clay Unit District Office. President Bailey called the meeting to order at 6:30 P.M.

Board Member, Tony Smith, led the board in prayer and the pledge of allegiance.

Roll call was taken with the following members present: Cecil Cochran, Chrissy Erwin, Sherry Porter, Tony Smith, Mike Worthey, and Darren Bailey.

Members absent: Troy Britton. Troy arrived at 6:41 P.M.

Others present were: Superintendent, Monty Aldrich, Principals Carolyn Grahn and Julie Healy, Assistant Principal, Terry Irvin, and Recording Secretary, Cheryl Kuhlig.

President Bailey placed the treasurer's report for March on file.

A motion was made by Smith, seconded by Porter, to approve all sick leave and personal leave requests presented plus board bills covered by checks #33,842 through #34,104 were in the following amounts: Educational Fund: \$138,316.00; Building Fund: \$8,419.68; Transportation Fund: \$17,787.99; IMRF/SS: \$12,016.38; S & C Fund: \$8,000.00 plus the March payroll of \$270,369.60 less deductions of \$63,357.34 making a total of \$391,552.31. Ayes: Cochran, Erwin, Porter, Smith, Worthey, and Bailey. Nays: None. The motion carried.

President Bailey recognized those visitors in attendance and asked if anyone would care to address the board. With no one responding, President Bailey continued with the meeting.

PRESENTATION – Second Grade Teachers

Second Grade Teachers, Michele Lovett and Marcy Flessner, presented information on projects and activities that second graders have been completing. Kim Harrison, another 2nd grade teacher, was unable to be in attendance due to coaching duties. The teachers showed the board the children's class book they had made and had it professionally published by Nationwide Learning, Inc. The board expressed their appreciation to the 2nd grade teachers.

A motion was made by Smith, seconded by Cochran, to approve the agenda. Ayes: Erwin, Porter, Smith, Worthey, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Worthey, seconded by Smith, to approve the minutes from the March 10, 2008, March 12, 2008, and March 27, 2008 Board Meetings. Ayes: Porter, Smith, Worthey, Britton, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

A motion was made by Cochran, seconded by Smith, to approve an amendment to the district's 2007-08 school year budget and set a date of May 19, 2008 at 6:30 P.M. in the North Clay Unit District Office for a public hearing. Ayes: Smith, Worthey, Britton, Cochran, Erwin, Porter, and Bailey. Nays: None. The motion carried.

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A motion was made by Porter, seconded by Britton, to retain Mose, Yockey, Brown and Kull, LLC to conduct the 2007-2008 audit. Ayes: Worthey, Britton, Cochran, Erwin, Porter, Smith, and Bailey. Nays: None. The motion carried.

A motion was made by Worthey, seconded by Porter, to approve an amended calendar for the 2007-2008 school year and a revised tentative 2008-2009 school year calendar. The last day of school for the 2007-2008 school year will be May 27, 2008 with a short day and the revised 2008-2009 calendar will reflect the day off before Thanksgiving and taking one day away at spring break. Ayes: Britton, Cochran, Erwin, Porter, Smith, Worthey, and Bailey. Nays: None. The motion carried.

A motion was made by Porter, seconded by Britton, to renew memberships in IHSA (no fees), IESA at a fee of \$210, and SIJHSAA at estimated fees of \$150 for the 2008-09 school year. Ayes: Cochran, Erwin, Porter, Smith, Worthey, Britton, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Smith, to approve control of North Clay Academic Foundation to North Clay Unit 25 Board of Education for accounting purposes until a reorganization occurs, to approve (2) \$500.00 scholarships for this 07-08 school year, and approve an Awards Banquet and scholarship donations on behalf of the North Clay Academic Foundation. Ayes: Erwin, Porter, Smith, Worthey, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Smith, seconded by Porter, to approve the following Field Trip requests:

- a. Jennifer Traub's request to take (up to 12 juniors) students to Lake Land and EIU to visit the colleges, April 25, 2008.
- b. Fourth Grade Field Trip – St. Louis, MO, April 28, 2008

Ayes: Porter, Smith, Worthey, Britton, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

A motion was made by Erwin, seconded by Smith, to deny the request from Cara Rinehart to take the Jr. High Cheerleaders overnight to Holiday World at no cost to the district. Ayes: Smith, Worthey, Britton, Cochran, Erwin, Porter, and Bailey. Nays: None. The motion carried.

Allen Lucas addressed the board about his unpaid leave request. After addressing the board on this issue, a motion was made by Porter, seconded by Erwin, to approve Allen Lucas an unpaid leave request for ½ day on April 17, and 1 day on April 18, 2008. Ayes: Britton, Cochran, Erwin, Porter, and Bailey. Nays: Worthey and Smith. The motion carried.

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A motion was made by Porter, seconded by Erwin, to renew an intergovernmental agreement with SEPCO for the 2008-09 school year for a cost of \$100.00 per year. Ayes: Britton, Cochran, Erwin, Porter, Smith, Worthey, and Bailey. The motion carried.

A motion was made by Smith, seconded by Worthey, to approve an amount of \$400.00 to be used for each high school varsity sport for state tournament series and accept the Guidelines. Ayes: Cochran, Erwin, Porter, Smith, Worthey, Britton, and Bailey. Nays: None. The motion carried.

The board had a long discussion on whether to award the elevator bid to Grunloh Construction of Effingham. The district's architect, Paul Lunsford, reported that the bid was higher than expected due to the cost of the elevator rising from \$35,000 to \$47,000. It was felt by the board that the project should be bid again with there being two possible quotes. One of those quotes would include a bid with the stipulation that the roof would be penetrated and exposed, and the other bid would be without the roof being disrupted. The board felt there should be a significant difference between those two projects monetarily. Several questions were raised regarding whether the current architect would fight for the district to lower costs should the roof not have to be under construction and more discussion on the district possibly seeking proposals from other architectural firms after this project is finished. The board stated they would like for this project to be closely monitored as to how the expenses are itemized out should the contractor not have to go through the roof with the construction. After this lengthy discussion, a motion was made by Britton, seconded by Porter, to award the bid to Grunloh Construction of Effingham for \$162,000.00. Ayes: Erwin, Porter, Smith, Worthey, Britton, and Bailey. Nays: Cochran. The motion carried.

A motion was made by Cochran, seconded by Britton, to approve the first reading for the following proposed Board Policy Manual changes:

- a. 4:150 Facility Management and Building Programs
- b. 7:100 Health and Dental Examinations, Immunizations, and Exclusion of Students
- c. 6:170 Title I Programs

A motion was made by Britton, seconded by Smith, to enter closed session for the purpose of:

- a. The appointment, employment, compensation, discipline, performance, security, or dismissal of specific employees of the district 5 *ILCS 120/2© (1)*.

Ayes: Porter, Smith, Worthey, Britton, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

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The board met in closed session from 7:55 P.M. to 10:40 P.M.

A motion was made by Porter, seconded by Erwin, to enter open session. Ayes: Smith, Worthey, Britton, Cochran, Erwin, Porter, and Bailey. Nays: None. The motion carried.

President Bailey reported that the following were discussed:

- a. The appointment, employment, compensation, discipline, performance, security, or dismissal of specific employees of the district 5 *ILCS 120/2© (1)*.

A motion was made by Worthey, seconded by Smith, to accept the resignation from De De Heurman as High School Cheerleading Sponsor. Ayes: Porter, Smith, Worthey, Britton, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Erwin, to accept the resignation from Scott Klingler as High School Volleyball Coach. Ayes: Smith, Worthey, Britton, Cochran, Erwin, Porter, and Bailey. Nays: None. The motion carried.

A motion was made by Porter, seconded by Smith, to accept the resignation from Larry Patterson as a bus driver effective March 28, 2008, and thank him for his dedicated years of service to the district. Ayes: Worthey, Britton, Cochran, Erwin, Porter, Smith, and Bailey. Nays: None. The motion carried.

A motion was made by Worthey, seconded by Porter, to accept the resignation from Erika Ginder as Guidance Counselor effective the end of the 2007-2008 school year. Ayes: Britton, Cochran, Erwin, Porter, Smith, Worthey, and Bailey. Nays: None. The motion carried.

A motion was made by Erwin, seconded by Porter, to accept the resignation from Janice Cook, Special Education Teacher, for the purpose of retirement, at the end of the 2008-09 school year. Ayes: Cochran, Erwin, Porter, Smith, Worthey, Britton, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Porter, to dismiss teacher aides, Katie Smith, Carrie Durre, and Cathi Bailey contingent upon approval of federal funds in the next fiscal year. Ayes: Erwin, Porter, Smith, Worthey, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Porter, seconded by Britton, to hire Karyn Gilbert as a Speech and Language Pathologist and Jr. High Cheerleading Sponsor for the 2008-09 school year at a salary of \$36,689.70 plus stipend for cheerleading. Ayes: Porter, Smith, Worthey, Britton, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

A motion was made by Porter, seconded by Worthey, to hire Dave Skelton as 5th/6th Grade Basketball Coach for the 2008-09 school year and to hire Lindsay Lash as Jr. High Cross Country Coach for the 2008-09 school year. Ayes: Smith, Worthey, Britton, Cochran, Erwin, Porter, and Bailey. Nays: None. The motion carried.

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A motion was made by Britton, seconded by Porter, to hire Tera Birch as full-time bus driver effective immediately and to hire Tim Harmon as full time bus driver through the end of this 2007-08 school year effective immediately. Ayes: Worthey, Britton, Cochran, Erwin, Porter, Smith, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Porter, to employ Phil Bute as Technology Coordinator for the 2008-09 school year for 200 days at \$37,771.00, to employ Tim Mathis as Assistant Technology Coordinator for the 2008-09 school year for 200 days at \$28,018.00, and to employ Cara Rinehart as Outreach Coordinator for the 2008-09 school year for 180 days at \$33,422. Ayes: Britton, Cochran, Erwin, Porter, Smith, Worthey, and Bailey. Nays: None. The motion carried.

A motion was made by Worthey, seconded by Britton, to employ Rosalie Wildbur as the unit secretary for the 2008-09 school year as a twelve-month employee at a salary of \$14.00 per hour and to employ Cheryl Kuhlig as the unit bookkeeper for the 2008-09 school as a twelve-month employee at a salary of \$16.75 per hour. Ayes: Cochran, Erwin, Porter, Smith, Worthey, Britton, and Bailey. Nays: None. The motion carried.

Superintendent's Report:

- a. Summer Maintenance Items – Superintendent Aldrich reviewed maintenance and construction items that will take place this summer throughout the district.
- b. Financial Recognition – North Clay obtained a 3.9 out of a 4.0 for financial recognition through the Illinois State Board of Education.
- c. Certificate of Recognition – North Clay received to certify assurance of recognition with ISBE
- d. Financial Report – Superintendent Aldrich gave an update on the financial condition of the district.

President Bailey adjourned the meeting at 10:53 P.M.



President



Secretary