

**NORTH CLAY COMMUNITY UNIT #25 BOARD OF EDUCATION MEETING
APRIL 10, 2007**

The North Clay Community Unit #25 Board of Education met in regular session, Tuesday, April 10, 2007 in the North Clay Unit District Office. President Bailey called the meeting to order at 6:30 P.M.

President Bailey led the board in prayer and the pledge of allegiance.

Roll call was taken with the following members present: Troy Britton, Cecil Cochran, Chrissy Erwin, Sharon Kessler, and Darren Bailey.

Members absent: Janice Brooks and Sherry Porter. Sherry Porter arrived at 6:53 P.M.

Others present were: Superintendent, Monty Aldrich, Principals, Carolyn Grahn and Julie Healy, Assistant Principal, Terry Irvin, Recording Secretary, Cheryl Kuhlig, reporter, Alex Haglund, visitors, Josh Mathis and Lyle Allen, and teachers, Ann Bryan, Dave Skelton, and Amy Walker.

President Bailey placed the treasurer's report for March on file.

A motion was made by Cochran, seconded by Britton, to approve all sick leave and personal leave requests presented plus board bills covered by checks #30,908 through #31,154 were in the following amounts: Educational Fund: \$98,384.13; Building Fund: \$29,725.33; Transportation Fund: \$11,477.42; IMRF/SS: \$12,032.21; plus the March payroll of \$270,910.46 less deductions of \$62,977.82 making a total of \$359,551.73. Ayes: Cochran, Erwin, Kessler, Britton, and Bailey. Nays: None. The motion carried.

President Bailey recognized those visitors in attendance and asked if anyone would care to address the board. With no one responding, President Bailey continued with the meeting.

Under Old Business, the board was to hear about a trip to Spain with the Spanish Club and Mrs. Van Pelt, but was postponed due to drastic price increases.

A motion was made by Britton, seconded by Kessler, to approve the agenda as written. Ayes: Erwin, Kessler, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Erwin, seconded by Britton, to approve the minutes from the March 12th, 2007, regular board meeting. Ayes: Kessler, Britton, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

A public hearing was held for any concerns about the intent of the district to sell Fire Prevention and Safety Bonds. A motion was made by Britton, seconded by Kessler to accept the bid from Grunloh Construction for \$589,000 to do the following work at the high school: EIFS System, minor tuck pointing, bleacher replacement, minor electrical work, replacing basketball goals, cutting of two new doors, and waterproofing underground around the north side of the gym. Also included would be some filling of cracks within the block foundation. The Board would use approximately \$100,000.00 out of the Operations and Maintenance fund to pay for architectural fees and a portion of the total costs. The board would also use approximately \$120,000.00 available out of the Life Safety fund to pay for the project and use around \$66,000 out of the Education fund once the Working Cash fund was abolished. This should leave an estimate of around \$390,000.00 that the district would sell bonds for. No comments were made during the public hearing. Ayes: Britton, Cochran, Erwin, Kessler, and Bailey. Nays: None. The motion carried.

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A motion was made by Cochran, seconded by Britton, to approve an amendment to the district's 2006-07 school year budget. The district would be amending the Life Safety Fund due to district projects and trying to assure that all funds are finalized and more accurately projected before the fiscal year ends. Some of the construction would take place and be paid for before the fiscal year ends. The budget would be amended to reflect the \$100,000.00 to be used out of the Operations & Maintenance fund and reflect additional spending out of the Life Safety Fund. The budget will be put on display for 30 days in the Unit Office before adoption. Ayes: Cochran, Erwin, Kessler, Britton, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Kessler, to approve the following Field Trip requests:

- a. Science Club, Giant City State Park, Saturday, May 5, 2007 and the St. Louis Zoo, May 9, 2007.
- b. 5th Grade Enrichment Students, Archeology Camp, Kampsville, IL, Sept. 13-14, 2007
- c. 7th/8th Grade Enrichment Trip, Washington D.C., June 2-4, 2008

Ayes: Erwin, Kessler, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Cochran, seconded by Britton, to deny the request of Joni Pollard, for two personal days and 2 unpaid leave days, May 2-7, 2007. Ayes: Kessler, Britton, Cochran, Porter, Erwin, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Kessler, to approve the following professional leave requests:

- a. Cara Rinehart, Safe School Symposium, May 2007, Springfield (overnight)
- b. Karen Ritter, IACTE Annual Conference, 3 days in June, 2007 (overnight)

Ayes: Britton, Cochran, Porter, Erwin, Kessler, and Bailey. Nays: None. The motion carried.

A motion was made by Cochran, seconded by Erwin, to approve Superintendent, Monty Aldrich, to purchase a good passenger van for school use. The board authorized the Superintendent to go out for sealed bids or trade in; whichever was feasible. Ayes: Cochran, Porter, Erwin, Kessler, Britton, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Porter, to retain Mose, Yockey, Brown & Kull, LLC to conduct the 2006-2007 audit. Ayes: Porter, Erwin, Kessler, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Erwin, seconded by Porter, to approve an amended calendar for the 2006-07 school year with May 22 (pending any other disaster) being our last day. Ayes: Erwin, Kessler, Britton, Cochran, Porter, and Bailey. Nays: None. The motion carried.

A motion was made by Erwin, seconded by Britton, to renew membership in the IHSA for the 2007-2008 (no fees). Ayes: Kessler, Britton, Cochran, Porter, Erwin, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Erwin, to renew membership in the IESA for the 2007-2008 with the dues being \$210.00. Ayes: Britton, Cochran, Porter, Erwin, Kessler, and Bailey. Nays: None. The motion carried.

A motion was made by Erwin, seconded by Porter to approve Athletic Director, Josh Mathis, and High School Principal, Carolyn Grahn, to set up a two-year agreement for North Clay to Co-op Golf with North Wayne School District. Ayes: Cochran, Porter, Erwin, Kessler, Britton, and Bailey. Nays: None. The motion carried.

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A motion was made by Kessler, seconded by Erwin, to share in the cost for the Sportsboosters Awards Banquet. Ayes: Porter, Erwin, Kessler, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Cochran, seconded by Kessler, to share in the cost of the Awards Banquet with the North Clay Academic Foundation. Ayes: Erwin, Kessler, Britton, Cochran, Porter, and Bailey. Nays: None. The motion carried.

Before approving the adoption of textbooks for the Social Science curriculum at the grade school, Principal, Julie Healy, reported to the board that Grades 1-6 will go with Scott Foresman, and grades 7-8 will go with Glencoe on textbooks. After reviewing the samples presented, a motion was made by Britton, seconded by Cochran, to approve the adoption of textbooks for the Social Science curriculum at the grade school. Ayes: Kessler, Britton, Cochran, Porter, Erwin, and Bailey. Nays: None. The motion carried.

Prior to approving the school report cards from the 2005-06 school year, each building principal presented information regarding the school report card information. The good news was that the high school scored well enough to be on the "first-year plan" in getting off the academic watch list. Improvement was made in math scores so that the school was granted an exception to making AYP. If the high school makes AYP next year, the school will be dropped from the watch list. At the grade school, all students met or exceeded with ISAT testing except one Special Education subgroup. This was the first year for a subgroup to not meet AYP. A motion was made by Erwin, seconded by Porter, to approve the school report cards from the 2005-2006 school year. Ayes: Britton, Cochran, Porter, Erwin, Kessler, and Bailey. Nays: None. The motion carried.

A motion was made by Porter, seconded by Porter to approve the first reading for the following proposed Board Policy Manual changes:

- a. 5:212 – Salary Enhancement for Retiring Teachers (delete effective July 1, 2007).

Ayes: Cochran, Porter, Erwin, Kessler, Britton, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Kessler, to approve the seconded reading for the following proposed Board Policy Manual changes:

- a. 5:30 (delete)

Ayes: Porter, Erwin, Kessler, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Porter, seconded by Kessler, to enter closed session for the purpose of:

- a. The appointment, employment, compensation, discipline, performance, security, or dismissal of specific employees of the district 5 ILCS 120/2 © (1).
- b. The setting of a price for sale or lease of property owned by the public body 5 ILCS 120/2 © (6).
- c. Collective negotiating matters between the public body and its employees or their representatives 5 ILCS 120/2 © (2).

Ayes: Erwin, Kessler, Britton, Cochran, Porter, and Bailey. Nays: None. The motion carried.

The board met in closed session from 7:53 P.M. – 10:37 P.M.

A motion was made by Britton, seconded by Porter, to enter open session. Ayes: Kessler, Britton, Cochran, Porter, Erwin, and Bailey. Nays: None. The motion carried.

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President Bailey reported that the following were discussed:

- a. The appointment, employment, compensation, discipline, performance, security, or dismissal of specific employees of the district *5 ILCS 120/2* © (1).
- b. The setting of a price for sale or lease of property owned by the public body *5 ILCS 120/2* © (6).
- c. Collective negotiating matters between the public body and its employees or their representatives *5 ILCS 120/2* © (2).

A motion was made by Porter, seconded by Kessler, to approve Jessica Worman as a student teacher for a portion of the 2007-08 school year. Ayes: Britton, Cochran, Porter, Erwin, Kessler, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Porter, to accept the resignation from Marcy Flessner as Jr. High Girls Asst. Basketball Coach. Ayes: Cochran, Porter, Erwin, Kessler, Britton, and Bailey. Nays: None. The motion carried.

A motion was made by Porter, seconded by Cochran, to accept the resignation for the purpose of retirement of Sherry Garner effective immediately. Ayes: Porter, Erwin, Kessler, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Erwin, seconded by Porter, to employ Scott Klingler as Head High School Volleyball Coach for the 2007-2008 school year. Ayes: Erwin, Kessler, Britton, Cochran, Porter, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Erwin, to employ Dana Adams as cook effective immediately. Ayes: Kessler, Britton, Cochran, Porter, Erwin, and Bailey. Nays: None. The motion carried.

A motion was made by Cochran, seconded by Britton, to employ Joe Smith as full-time custodian at the High School effective immediately. Ayes: Britton, Cochran, Porter, Erwin, Kessler, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Erwin, to approve 2 personal days and 3 days of unpaid leave of absence for medical purposes for Angela Hance on April 13, and April 16-20, 2007. Ayes: Cochran, Porter, Erwin, Kessler, Britton, and Bailey. Nays: None. The motion carried.

A motion was made by Porter, seconded by Erwin, to approve a resolution to dismiss Dave Skelton as Jr. High Athletic Director and Head High School Boys Basketball Coach effective the end of the 2006-2007 school year. Ayes: Porter, Erwin, Kessler, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Cochran, seconded by Britton, to accept the resignation of Mona Harlow as bus driver effective May 22, 2007. Ayes: Erwin, Kessler, Britton, Cochran, Porter, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Porter, to employ Phil Bute as Technology Coordinator for the 2007-2008 school year for 200 days at \$36,492.00. Ayes: Kessler, Britton, Cochran, Porter, Erwin, and Bailey. Nays: None. The motion carried.

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A motion was made by Porter, seconded by Kessler, to employ Tim Mathis as Assistant Technology Coordinator for the 2007-2008 school year for 200 days at \$27,069.00. Ayes: Britton, Cochran, Porter, Erwin, Kessler, and Bailey. Nays: None. The motion carried.

A motion was made by Porter, seconded by Erwin, to employ Cara Rinehart as Outreach Coordinator for the 2007-2008 school year for 180 days at \$32,290.00. Ayes: Cochran, Porter, Erwin, Kessler, Britton, and Bailey. Nays: None. The motion carried.

A motion was made by Porter, seconded by Erwin, to employ Rosalie Wildbur as the Unit Secretary for the 2007-2008 school year as a 12 month employee at a salary of \$13.25 per hour. Ayes: Porter, Erwin, Kessler, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Kessler, to employ Cheryl Kuhlig as the Unit Bookkeeper for the 2007-2008 school year as a 12 month employee at a salary of \$16.00 per hour. Ayes: Erwin, Kessler, Britton, Cochran, Porter, and Bailey. Nays: None. The motion carried.

A motion was made by Porter, seconded by Kessler, to approve a contractual agreement for the purpose of negotiating a three-year contract proposal with the certified staff beginning with the 2007-2008 school year and ending with the 2009-10 school year. Ayes: Kessler, Britton, Cochran, Porter, Erwin, and Bailey. Nays: None. The motion carried.

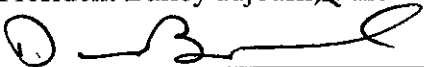
A motion was made by Erwin, seconded by Porter, to authorize the administration to hire a custodian at the grade school. Ayes: Britton, Cochran, Porter, Erwin, Kessler, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Porter, to approve Marcy Flessner as Volunteer Assistant Jr. High Girls Basketball Coach for the 2007-2008 school year. Ayes: Cochran, Porter, Erwin, Kessler, Britton, and Bailey. Nays: None. The motion carried.

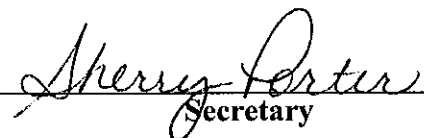
Superintendent's Report:

- a. Financial Recognition – our district received the highest recognition for the last year's fiscal condition. North Clay scored 3.9 out of 4.0 on the financial recognition listing with the Illinois State Board of Education.
- b. IASA update.
- c. Summer Maintenance Items – Superintendent Aldrich proposed and discussed upcoming summer maintenance issues for the district.

President Bailey adjourned the meeting at 11:00 P.M.



President



Secretary