

**NORTH CLAY COMMUNITY UNIT #25 BOARD OF EDUCATION MEETING
APRIL 10, 2006**

The North Clay Community Unit #25 Board of Education met in regular session Monday, April 10, 2006, in the Commons Area at the North Clay Elementary/Jr. High building. President Bailey called the meeting to order at 6:30 P.M.

President Bailey led the board in prayer and the pledge of allegiance.

Roll call was taken with the following members present: Troy Britton, Cecil Cochran, Christine Erwin, Sharon Kessler, Sherry Porter, and Darren Bailey.

Members absent: Janice Brooks. Janice Brooks arrived at 6:33 P.M.

Others present were: Superintendent, Monty Aldrich, Principals, Carolyn Grahn and Julie Healy, Assistant Principal, Sharon Mayes, Recording Secretary, Cheryl Kuhlig, reporters, Alta Mayhugh, Mary Maxwell, Pat Garrett, Bill Oliver, and Smitty, and District's Architect, Paul Lunsford. Other visitors and staff who were in attendance were: Mrs. Debbie Cox, Mr. Bill Harrison, Mr. Tony Smith, Mr. & Mrs. Eric Heiden, and Jesse Lewis.

President Bailey placed the treasurer's report for March on file.

A motion was made by Britton, seconded by Erwin, to approve all sick leave and personal leave requests presented plus board bills covered by checks #27,048 through #27,443 were in the following amounts: Educational Fund: \$84,861.76; Building Fund: \$2,461.43; Transportation Fund: \$12,469.95; IMRF/SS: \$6,137.28; plus the March payroll of \$268,041.15 less deductions of \$61,873.58 making a total of \$312,097.99. Ayes: Brooks, Cochran, Erwin, Kessler, Porter, Britton, and Bailey. Nays: None. The motion carried.

A motion was made by Kessler, seconded by Britton, to approve the agenda. Ayes: Cochran, Erwin, Kessler, Porter, Britton, Brooks, and Bailey. Nays: None. The motion carried.

A motion was made by Erwin, seconded by Brooks, to approve the minutes from the March 13, 2006 board meeting. Ayes: Erwin, Kessler, Porter, Britton, Brooks, Cochran, and Bailey. Nays: None. The motion carried.

Positive News: Elem./Jr. High – Mrs. Healy reported on the 8th Grade Speech contest, Grandparents' Luncheons sponsored by the PTO, family Olympiad, Super cards event, DARE Graduation for 5th graders, Jr. High Solo & Ensemble contest, Pre-K Dad's Night, and the Scrabble Auction. **NCHS** – Mrs. Grahn reported Solo & Ensemble contest participants placed at Mt. Carmel, two students were chosen by the Anti-Meth coalition for their slogans (Lindeman/Healy), Sen. John O. Jones & David Reis visited the high school, three students were recognized at the Illinois State Scholar Banquet hosted by the ROE #12, and virtuous students of the 3rd quarter were recognized.

District Architect, Paul Lunsford, was present to review bids for electrical work and possible roof decking replacement work and to inform the board of advertising that needed to be done for the plumbing work to be coordinated with the roof project. After hearing Mr. Lunsford's presentation, a motion was made by Britton, seconded by Porter, to adopt a resolution, form 3620, for emergency life safety amendments in the amount of \$492,000 for additional work needed at the North Clay Elem./Jr. High School. Ayes; Kessler, Porter, Britton, Brooks, Cochran, Erwin, and Bailey. Nays: None. The motion carried.

**NORTH CLAY COMMUNITY UNIT #25 BOARD OF EDUCATION MEETING
APRIL 10, 2006**

A motion was made by Porter, seconded by Erwin, to accept the bid from Healy Electric to remove old electrical service off the existing roof, replace and bury electrical service to connect to the new addition for the amount of \$110,500.00. Ayes: Porter, Britton, Brooks, Cochran, Erwin, Kessler, and Bailey. Nays: None. The motion carried.

A motion was made by Brooks, seconded by Britton, to accept the bid from Shores Builders to replace the decking with metal decking at the North Clay Elem./Jr. High roofing project for a bid of \$299,381.00. Ayes: Britton, Brooks, Cochran, Erwin, Kessler, Porter, and Bailey. Nays: None. The motion carried.

President Bailey recognized those visitors in attendance that were there to discuss the possibility of implementing a random drug testing policy for the district. President Bailey reported that the board had discussed the implementation of random drug testing for about four years. Superintendent, Monty Aldrich, noted that the board was trying to decide if it wanted to look at this issue and went on to state that if the District wanted to look into random drug testing, then people would be brought in to discuss it. He continued that not everyone can be tested and the purpose of testing is not to dump kids on the street, but to educate and help them and that the District was looking for direction. Mr. Aldrich noted that the key problems would be confidentiality in both who were tested and if someone were to test positive. Superintendent Aldrich went on to state that a committee would be developed on what should happen if a student were to test positive and whether it would be in the form of rehab, or damages. At this point, discussions were open to the floor. Those who were in attendance spoke an opinion about a possible student random drug testing policy being implemented. Board Member, Cecil Cochran said he was concerned about agreeing to random drug testing because of the public's concern. Board members, Sharon Kessler, Chrissy Erwin, and Troy Britton, said the people at the meeting weren't representative of the majority of the public. Erwin noted that people had come up to her asking what would be done by the district concerning the drug problems. After much discussion, a motion was made by Cochran, seconded by Porter to give the authorization to the administration to research a random drug testing policy for the District and develop a committee to research and bring back a possible policy for Board consideration. Ayes: Cochran, Erwin, Kessler, Porter, Britton, and Bailey. Nays: Brooks. The motion carried.

A motion was made by Kessler, seconded by Britton, to approve a field trip request by Industrial Arts' Teacher, Mrs. Tarr, to St. Louis, Monday, May 8, 2006. Ayes: Brooks, Erwin, Kessler, Porter, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Kessler, seconded by Erwin, to approve the following building usage request:

- a. Class of 1966 – Reunion, commons area, October 28, 2006.
- b. Sports Boosters – Commons area, Sports Banquet, May 12, 2007.
- c. Sports Boosters – Super Cards, March 16, 2007.

Ayes: Erwin, Kessler, Porter, Britton, Cochran, Brooks, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Kessler, to approve a request by Mrs. Sharon Mayes, for 2 personal days to be off with April 18, 2006 being without pay and April 19, 2006 with pay. Ayes: Kessler, Porter, Britton, Cochran, Brooks, Erwin, and Bailey. Nays: None. The motion carried.

**NORTH CLAY COMMUNITY UNIT #25 BOARD OF EDUCATION MEETING
APRIL 10, 2006**

A motion was made by Erwin, seconded by Porter, to retain Mose, Yockey, Brown, and Kull, LLC to conduct the 2005-2006 audit. Ayes: Porter, Britton, Cochran, Brooks, Erwin, Kessler, and Bailey. Nays: None. The motion carried.

A motion was made by Porter, seconded by Kessler, to approve an amended calendar for the 2005-2006 school year with May 19, the last day with dismissal times at 11:10 a.m. and 11:20 a.m. Ayes: Britton, Cochran, Brooks, Erwin, Kessler, Porter, and Bailey. Nays: None. The motion carried.

Mrs. Sharon Mayes addressed the board about the upcoming curriculum changes at the North Clay High School. Following her presentation, a motion was made by Brooks, seconded by Erwin, to approve curricular changes involving addition of Spanish III, requiring four years of Language Arts at the High School and several curricular changes within the vocational department. Ayes: Cochran, Brooks, Erwin, Kessler, Porter, Britton, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Porter, to renew membership in the IHSA for the 2006-2007 school year. Membership dues have been waived. Ayes: Brooks, Erwin, Kessler, Porter, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Porter, seconded by Brooks, to approve an interagency agreement between the Illinois State Police and the North Clay Unit #25 for processing criminal history record information requests. Ayes: Erwin, Kessler, Porter, Britton, Cochran, Brooks, and Bailey. Nays: None. The motion carried.

A motion was made by Erwin, seconded by Brooks, to approve the second reading for the following proposed Board Policy:

- a. 2:30 School district Elections
- b. 2:50 Board Members Term of Office
- c. 2:210 Organizational School Board Meeting
- d. 4:60 Purchases and Contracts
- e. 5:90 General Personnel – Abused and Neglected Child Reporting
- f. 6:50 School Wellness

Ayes: Kessler, Porter, Britton, Cochran, Brooks, Erwin, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Porter, to enter closed session for the purpose of the appointment, employment, compensation, discipline, performance, security, or dismissal of specific employees of the districts 5 *ILCS 120/2©(1)*. Ayes: Porter, Britton, Cochran, Brooks, Erwin, Kessler, and Bailey. Nays: None. The motion carried.

The board met in closed session from 9:05 P.M. – 11:15 P.M.

A motion was made by Cochran, seconded by Porter, to enter open session. Ayes: Britton, Cochran, Brooks, Erwin, Kessler, Porter, and Bailey. Nays: None. The motion carried.

President Bailey reported that appointment, employment, compensation, discipline, performance, security, or dismissal of specific employees of the districts 5 *ILCS 120/2©(1)* had been discussed.

**NORTH CLAY COMMUNITY UNIT #25 BOARD OF EDUCATION MEETING
APRIL 10, 2006**

A motion was made by Erwin, seconded by Brooks, to honorably dismiss and not re-employ Brooke Greenwood, Karen Williamson, Julie Barbee, Kim Haun, and LeeAnn Kitzman as aides within the district. Ayes: Cochran, Brooks, Erwin, Kessler, Porter, Britton, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Erwin, to accept the retirement of Doris Taylor at the end of the 2005-2006 school year as Head Cook and advertise her position. Ayes: Brooks, Erwin, Kessler, Porter, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Brooks, seconded by Britton, to accept the resignation of Trisha Compton as the North Clay High School Cheerleader Sponsor effective at the end of the 2005-2006 school year. Ayes: Erwin, Kessler, Porter, Britton, Cochran, Brooks, and Bailey. Nays: None. The motion carried.

A motion was made by Erwin, seconded by Cochran, to accept the resignation of Karen Breeding as ½ time Speech/Language Pathologist at the end of the 2005-2006 school year. Ayes: Kessler, Porter, Britton, Cochran, Brooks, Erwin, and Bailey. Nays: None. The motion carried.

A motion was made by Kessler, seconded by Britton, to accept the resignation of Curtis Thompson as the Girls' Jr. High Assistant Basketball Coach, and employ him as the Girls' Head Basketball Coach at the North Clay High School. Ayes: Porter, Britton, Cochran, Brooks, Erwin, Kessler, and Bailey. Nays: None. The motion carried.

A motion was made by Brooks, seconded by Britton, to employ Charles Cordrey as a substitute custodian. Ayes: Britton, Cochran, Brooks, Erwin, Kessler, Porter, and Bailey. Nays: None. The motion carried.

A motion was made by Erwin, seconded by Cochran, to employ Mona Harlow as a full-time bus driver effective immediately. Ayes: Cochran, Brooks, Erwin, Kessler, Porter, Britton, and Bailey. Nays: None. The motion carried.

A motion was made by Brooks, seconded by Erwin, to employ Phil Bute as Technology Coordinator for the 2006-2007 school year for 200 days at \$34,921.000. Ayes: Brooks, Erwin, Kessler, Porter, Britton, Cochran, and Bailey. Nays: None. The motion carried.

A motion was made by Brooks, seconded by Britton, to employ Tim Mathis as Assistant Technology Coordinator for the 2006-2007 school year for 200 days at \$25,904.00. Ayes: Erwin, Kessler, Porter, Britton, Cochran, Brooks, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Porter, to employ Cara Rinehart as Outreach Coordinator for the 2006-2007 school year for 180 days at \$30,900.00. Ayes: Kessler, Porter, Britton, Cochran, Brooks, Erwin, and Bailey. Nays: None. The motion carried.

**NORTH CLAY COMMUNITY UNIT #25 BOARD OF EDUCATION MEETING
APRIL 10, 2006**

A motion was made by Brooks, seconded by Cochran, to employ Rosalie Wildbur as the Unit Secretary for the 2006-2007 school year as a twelve month employee at a salary of \$12.50 per hour. Ayes: Porter, Britton, Cochran, Brooks, Erwin, Kessler, and Bailey. Nays: None. The motion carried.

A motion was made by Brooks, seconded by Kessler, to employ Cheryl Kuhlig as the Unit Bookkeeper for the 2006-2007 school year as a twelve month employee at a salary of \$15.25 per hour. Ayes: Britton, Cochran, Brooks, Erwin, Kessler, Porter, and Bailey. Nays: None. The motion carried.

A motion was made by Britton, seconded by Brooks, to reassign Mrs. Sharon Mayes as ½ time Language Arts /World History teacher at the North Clay High School and ½ time Grants Director with the superintendent to make salary adjustments accordingly and reassign duties as necessary with administrative staff. Ayes: Cochran, Brooks, Erwin, Kessler, Porter, Britton, and Bailey. Nays: None. The motion carried.

Superintendent, Monty Aldrich, reported on the following:

- a. Financial condition reports were given
- b. Registration dates were set for Aug. 7 and Aug. 8, 2006 in the Commons
- c. Athletic Director reported on sports survey information taken from students, with the Board deciding to discuss at a later date with more information.

A motion was made by Brooks, seconded by Britton, to pay half of the sports banquet with the amount to be approximately \$190.00. Ayes: Brooks, Erwin, Kessler, Porter, Britton, Cochran, and Bailey. Nays: None. The motion carried.

President Bailey adjourned the meeting at 11:43 P.M.



President



Secretary

**NORTH CLAY COMMUNITY UNIT #25 BOARD OF EDUCATION
SPECIAL MEETING APRIL 24, 2006**

The North Clay Community Unit #25 Board of Education met in special session Monday, April 24, 2006, at 6:30 P.M. in the North Clay Community Unit District Office.

President Bailey called the meeting to order at 6:30 P.M. concerning the intent of the District to sell fire Prevention and Safety Bonds.

Roll Call was taken and the following members were present: Darren Bailey, Troy Britton, Cecil Cochran, Christine Erwin, Sharon Kessler, and Sherry Porter.

Members absent: Janice Brooks

Others present: Superintendent, Monty Aldrich

President Bailey opened the meeting asking for any public comment on proposal to sell bonds in an amount not to exceed \$875,000.00 for the purpose of financing certain mandated fire prevention and safety facilities and work, and related facilities, improvements, and costs. Superintendent, Monty Aldrich, noted that the figure included the figure that the board had already taken action on. The board would be seeking to raise the bond level by \$186,000 to a total limit of \$875,000.00. With no district residents on hand during the open comment period, the hearing was closed.


Superintendent Aldrich asked the board about advertising for bids on removal, painting, and replacing of gas lines on roof in conjunction with the roof replacement. Aldrich reported many of the joints in the gas line are rusted and the protective coating had deteriorated. Board members discussed local plumbers that might do the job with the name of Tony Holkenbrink of Holky's Plumbing being the only one mentioned within the district. Without objection, the board authorized Superintendent Aldrich to find a plumber to make repairs to the existing gas lines.

In one other item, Superintendent Aldrich reported that he had heard from Healy Electric about the work they were expected to perform in relation to the elementary school roofing project. Healy reported that he did not know if they would be able to honor the bid they were awarded, but Superintendent Aldrich said he was told by District Architect, Paul Lunsford, that he should recommend that Healy honor the bid they were awarded. Healy Electric reported that the cost of electrical wire had increased since the bid had been awarded. Superintendent Aldrich told the board the price was higher, but it was something that Healy Electric should have planned for during the bidding process.

President Bailey adjourned the meeting at 6:43 P.M.



President



Secretary